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Bernard R. Gingras, CPA

Member,
Finishing Contractors Association (FCA)

An OSHA Alliance Organization

Memo

To: Vinnie Lane
From: Bernie Gingras
Re: Height Pay Language
Date: October 16, 2008

Article 8.7 concerning height pay presently reads as follows:

“A \$1.00 per hour increase to the total package shall be paid to employees while they are working on a swing stage scaffold, on a motorized lift (provided they are instructed to use the lift by the employer or charge person for production purposes) or on a pipe scaffold, provided the work height of the platform is thirty feet or above the ground.”

With respect to the above language, the condition in the last sentence, “the work height of the platform is thirty feet or above the ground” refers to a pipe scaffold only. There is no such work height criteria for either a swing stage scaffold or a motorized lift. With respect to the motorized lift, there is a further criteria to be met, which is that the individual is “instructed to use the lift by the employer or charge person for production purposes.”

We hope the forgoing clarifies the language and intent of Article 8.7 of our current CBA.